



# NYANGA RURAL DISTRICT COUNCIL

## 2018 ANNUAL REPORT

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## **1.0 INTRODUCTION**

This is Nyanga Rural District Council's annual report for the year 2018. The report highlights both Council's achievements as well as the major activities that development partners undertook during the past year.

However, the year was fraught with challenges of which the major ones were as follows:

- Late or delayed disbursements of funds for roads maintenance by ZINARA.
- Frequent breakdown of equipment.
- General inflation of prices of goods and services – experienced in the last quarter of 2018.
- Erosion of ratepayers' disposable income (owing to inflation) thereby affecting Council revenue inflows.
- Erosion of Council employees' disposable income (owing to inflation) thereby affecting staff morale.

## **2.0 GENERAL ADMINISTRATION**

### **(i) Staff complement**

Council ended the year 2018 with a total staff complement of 44 members. Meanwhile, during the year under review a total of 142 casual workers were engaged by Council. Sixty-three (63) casualls were hired under Road Fund, another sixty-three (63) were hired for servicing Nyangani Park Extension Housing Scheme while sixteen (16) casualls were hired for other works in Nyanga urban.

### **(ii) New Staff**

No new members were added to the Council staff payroll during year 2018.

### **(iii) Vacancies**

The post of EMT & SMEs Officer (Grade 10) remains vacant due to financial constraints.

### **(iv) Resignations**

No member of staff resigned from Council service in 2018.

### **(v) Retirements**

Seven (7) members of staff retired from Council service during the year 2018. These were:

- Mr Cephas Nyamate (Security Guard) who retired on 31 May 2018;
- Mr Alec Musekiwa (Security Guard) who retired on 31 May 2018;
- Mr Fanuel Pondai (Security Guard) who retired on 31 May 2018;
- Mr Leonard Makore (Security Guard) who retired on 31 May 2018;
- Mr Henry Makura (General Hand) who retired on 31 May 2018;
- Mr Petros Munhuwani (General Hand) who retired on 31 May 2018;
- Mr Rodgers Chidakadze (General Hand) who retired on 31 August 2018.

(vi) Deaths

No deaths were recorded during the year under review.

(vii) Discipline

Three members of staff appeared before the disciplinary hearing committee for various acts of misconduct as follows:

- In March 2018 Mr David Nyahora (Nurse In Charge) Tombo RHC was charged of discourteous behaviour toward a fellow workmate which was a breach of Section 8(b) (xiii) of NEC code of conduct (SI 87 of 2017). He was given the first written warning valid for three (3) months in terms of the NEC Code of conduct and was transferred from Tombo RHC to Nyatate RHC.
- Again in March 2018 Mr Fanuel Pondai (Security Guard) was charged of stealing from his employer while on duty at the boom gate , which was in breach of section 8(d) (i) of the NEC Employment Code of conduct for RDCs (SI 87 of 2017). However, the employee was found not guilty for lack of sufficient evidence.
- In May 2018 Mr Mataki Chikumbindi (General Hand) was charged of consuming alcohol and or taking drugs while on duty, which was a breach of Section 8(d) (xi) of the NEC Employment Code of Conduct for RDCs and was found guilty.

(viii) Dismissals

One member of staff - Mr Mataki Chikumbindi (General Hand) - was discharged in May 2018 after he was found guilty of consuming alcohol and or taking drugs while on duty. Despite his appeal to NEC, the dismissal was upheld.

(ix) Industrial attachments

**Nine (9)** students –three (3) from Midlands State University and one (1) each from Great Zimbabwe University, Bindura University of Science

Education, Zimbabwe Ezekiel Guti University, Chinhoyi University of Technology, Harare Institute of Technology and Harare Polytechnic were offered places for industrial attachment during the year as part of Council's corporate social responsibility.

Of the 9 students, three (3) finished their attachments on 31 December 2018, while seven (7) are due to complete their industrial attachments in April and July 2019.

(x) Industrial Accidents/Injuries

Mr Kuchineyi Chitewo was involved in an accident while driving Council vehicle AAE 7260 on 17<sup>th</sup> May 2018.

On 6<sup>th</sup> September 2018, Mr Kenneth Zenda was involved in an accident while driving Council vehicle AAE 8580 enroute to Bulawayo. In both accidents, no council employee was injured while the vehicle repairs were covered by the Council insurance policy.

(xi) Protective Clothing and Corporate Uniforms

During the year, the following personal protective clothing and uniforms were bought for Council staff:

- ❖ Ninety (90) pairs of gloves and thirty (30) pairs of respirators were bought for Ponds Attendants and refuse crew members.
- ❖ Twelve (12) rain suits were bought for security guards and refuse crew members.
- ❖ Fifty-three (53) branded safari shirts, four (4) branded caps, five (5) golf T-shirts were bought for Council staff and selected Councillors.

(xii) Performance Review and Appraisals

On 31<sup>st</sup> January 2018, a meeting was held at Village Inn to review the Council's Integrated Performance Agreement (CIPA). The meeting was attended by the CEO, Heads of Departments and Section Heads.

The above meeting was followed by another meeting which was held in the Council Boardroom on 14<sup>th</sup> February 2018 to review the organisation's Departmental Integrated Performance Agreements (DIPAs).

Lastly, end of year staff performance appraisals were done in December 2018.

(xiii) General Staff Meetings and In-house Trainings

Five general staff meetings were held during the year to discuss staff pension and other related issues. Various pension houses which included

First Mutual Health and Heritage Life were invited to meet with Council staff and discuss pension and health policy matters.

On 10<sup>th</sup> January 2018 the PSSO held a meeting with Council Security guards to discuss the security guards’ performance at the boom gate.

The PSSO and the Engineer also held a meeting with Council drivers on 5<sup>th</sup> March 2018 to and reminded them of their duties following unsatisfactory reports on the way they handled Council vehicles.

One health staff meeting was held on 23<sup>rd</sup> March 2018.

(xiv) Staff Development

**(a) Staff on Manpower Development**

Five members of staff namely Mr Taurai Makoni (Civil Engineering Technician), Mr Shingirirai Muchabveyo (Town Planning Technician), Mrs Locadia Waterbath (Accountant), Ms Sylvia Mapani (Private Secretary), Mrs Rudo Chiwara (Senior Accounts clerk) successfully completed their degree programmes and graduated.

**(b) Councillors Training**

- The CEO, Council Chairperson, District Administrator and all Councilors attended a Provincial Councillors Induction meeting with the Minister of Local Government held on 16 November 2018 in Mutare.
- Meanwhile, a Councillors induction workshop was held from 21 to 24 November 2018 in the Council Boardroom. The training was facilitated by a three-member team from the Ministry of Local Government.

**3.0 GOVERNANCE**

**i. Full Council and Committee meetings**

The table below shows the number of Full Council and Committee meetings held in 2018 as per Council calendar:

Number of Scheduled Meetings on Council’s Calendar	Number of Meetings Held		
	Scheduled	Special	Total

		<b>Meetings</b>	<b>Meetings</b>	
Full Council	4	3	1	4
Commission	0	1	0	1
Audit Committee	4	3	0	3
Environment Management and Tourism Committee	4	3	0	3
Finance Committee	12	12	1	13
Personnel and Social Services Committee	4	3	1	4
Roads Planning and Works Committee	5	4	0	4
Rural District Development Committee	4	3	0	3
Works Council	4	2	0	2
<b>Total</b>	<b>41</b>	<b>34</b>	<b>3</b>	<b>37</b>

**Nb:**

Not all scheduled meetings of Full Council and Committees were held because of the 2018 harmonised elections, which saw the Ministry appointing a three-member Commission to run the affairs of Council for a period preceding the Councillors' swearing-in.

**ii. Election of Council Chairperson**

Following the 30 July 2018 harmonised elections, the new Councillors were sworn-in on 5<sup>th</sup> September 2018 and Cllr Margaret Nyahoda (ward 24) was elected the new Council Chairperson while Cllr Edward Manda (ward 3) was elected Council Vice-Chairperson

**iii. Council By-laws**

In September 2018, five (5) sets of new Council by-laws were gazette as follows:

- SI 162 of 2018 (Hawkers and Street Vendors By-Laws)
- S1 163 of 2018 (Clamping and Tow-away By-Laws)
- SI 164 of 2018 (Traffic By-Laws)
- SI 165 of 2018 (Fire By-Laws) and

- SI 169 of 2018 (Communal and Resettlement Land Use and Conservation By-Laws)

iv. **Procurement**

In November 2018, Council submitted its application for Authority to Procure to the Procurement Regulatory Authority of Zimbabwe (PRAZ).

v. **Gender Mainstreaming**

- Developed a Gender Policy for Nyanga RDC which was adopted by Full Council in May 2018
- Participated and showcased Nyanga RDC's experiences, successes and best practices at the 2018 SADC PROTOCOL @ Work Summit and Awards workshop that was held in Harare from 21-24 May 2018. Council learnt a lot of lessons from participating in the said workshop.
- Attended three district Gender Forum Meetings that were held quarterly to discuss Gender issues including GBV. During the meetings, both development partners and government departments shared information on activities being done to address gender issues.
- Attended a Gender Responsive Public Service Training from 14-17 September 2018 which was organized by Action Aid. The workshop discussed the need to improve service delivery using the Rights-based Approach. It was also recommended that incoming Councillors be trained on Gender issues so that they incorporate them in their program planning.

vi. **Community Engagement Meetings**

- A number of stakeholders meetings with bus operators and commuter omnibus operators were held during the months of January and February 2018. The purpose of the meetings was to discuss the goings-on at Nyamhuka 1 Bus terminus where bus crews were refusing to pay bus entry fees arguing that the fees were too high.
- On 28<sup>th</sup> February 2018, Council held a community dialogue and civic education meeting at Makande Business Centre in Ward 2.
- On 29<sup>th</sup> March 2018, the CEO and several other Council officials held a meeting with Munemo community to discuss potential water sources for Munemo Clinic after the Ministry of Health's efforts to drill a borehole yielded a dry hole.
- On 28<sup>th</sup> September 2018, Council held an engagement meeting with Nyangani Park Extension beneficiaries.

- Budget consultation meetings were also held with residents in wards 1, 4, 17 and 18 while the major budget consultation meeting was held in the Council Boardroom on 9<sup>th</sup> November 2018.

**vii. Exhibitions and Awards**

Nyanga RDC managed to attend and showcase at the following exhibitions:

- Zimbabwe International Trade Fair in Bulawayo in April 2018; and
- Sanganai/Hlanganani Tourism Expo in Bulawayo from 6-9 September 2018.
- At the MegaFest National Awards held in Harare on 23 August 2018, Nyanga Rural District Council won the Service Delivery Award while the Chief Executive Officer Dr Jaravaza received the 2<sup>nd</sup> Runner-Up Award in the category of CEO of The Year.
- In September 2018, the Chief Executive Officer was also awarded an honorary doctorate in Humane Letters by the International Institute of Philanthropy for his selfless and significant contribution to humanity and society. We Congratulate the CEO for a well deserved honour.

**viii. Systems Audit**

A Systems Audit exercise was done at Nyanga RDC on 30<sup>th</sup> October 2018. The exercise was led by the Acting District Administrator for Chimanimani Mr Kasima and Chimanimani RDC CEO Mr Deure.

**ix. 2018 Harmonised Elections**

The following electoral duties were undertaken by selected Council staff before, during and after the 2018 Harmonized Elections:

- Five (5) members of staff participated in the ZEC Biometric Voter Inspection exercise from 19 April to 2 May 2018.
- The Nomination Court for Councilors sat on 14 June 2018 and three staff members participated in the nomination court duties.
- Thirteen (13) Council staff members participated in the 30 July 2018 Harmonised election duties.
- Meanwhile, ZANU PF won **23** seats while MDC won **8** seats in the local authority elections.

**4.0 HEALTH SERVICE DELIVERY**

**(i) Staffing**

In 2018, eight (8) new health staff members joined Council as follows:



- RGN A. Rushesha (Tombo RHC), RGN Masaya (Chiwirira RHC), PCN Tsangamodzi ( Nyajezi RHC), PCN Hunyani (Kambudzi RHC) and PCN Magurwa (Fombe RHC) joined Council in May 2018.
- PCN C. Mhlanga (Tombo RHC) joined Council in June 2018 in a swop with PCN Dube who left Nyanga district for Midlands Province.
- Two (2) general hands namely Ms Mary Svondo (Nyamaropa RHC) and Mr George Chapanga (Sabvure RHC) joined Council in December 2018 after responding to a Council advert and passing interviews. The three were recruited after obtaining Treasury concurrence from central government.

However, Nyajezi Rural Health Centre still remains understaffed with no general hand while Fombe RHC has no nurse aide.

Meanwhile, five (5) health staff members left Council employment as follows:

- Ms Violet Makotsi (Mobile Clinic Nurse Aide) and Mr Cassium Makunura (Mobile Clinic Driver) left organization when their contracts expire in July 2018;
- Ms Laiza Muomba (Nyafaru RHC Nurse Aide) and Mr George Nyamuwe (Nyamaropa RHC General Hand) retired from Council service in May 2018.
- RGN Sudden Munyakwe (Chatindo RHC Nurse-in-Charge) retired from Council service in October 2018.

#### (ii) **Internal and External Transfers**

During the year, five (5) health staff members transferred as follows:

<b>Name</b>	<b>Transferred from</b>	<b>To (New Station)</b>
PCN Dube	Tombo RHC	Midlands Province
PCN C. Mhlanga	Midlands Province	Tombo RHC
RGN D. Nyahora	Tombo RHC	Nyatate RHC
PCN D. Manyaira	Nyatate RHC	Tombo RHC
Nurse Aide M. Kadange	Fombe RHC	Mobile Clinic

#### (iii) **Health Staff Development**

PCN D. Kujenga and PCN C. Mhlanga went for a six-months Up-skilling training course at Mt Selinda Hospital and Munene Hospital respectively beginning on 1<sup>st</sup> July 2018.

(iv) **Mobile Clinic**

The Mobile Clinic managed to attend to 2 142 patients during the year 2018. This was a decline compared to 2 353 patients who were served in 2017. This was due to the breakdown of the mobile clinic vehicle in August 2018 and the vehicle is still on breakdown.

The mobile clinic consumed a total of 1165litres of diesel and 320litres of petrol which translates to \$2 014.35 in monetary terms.

(v) **Rural Health Centres**

The table below summarizes the work done by all eleven Council Static rural health centers during the year as at 30 November 2018.

	0-5 YRS		6-12 YRS		13-17 YRS		18-60 YRS		61 YRS and Above		Deliv eries	Art	TOTAL
	M	F	M	F	M	F	M	F	M	F			
Mobile	428	405	54	68	87	91	151	172	306	380	-		<b>2142</b>
Chiwarira	565	657	513	536	292	304	613	1040	158	395	34	180	<b>5287</b>
Fombe	781	957	316	742	513	713	638	661	492	528	73	153	<b>6567</b>
Nyadowa	424	352	110	103	43	42	155	450	71	260	23	65	<b>2098</b>
Nyatate	222	287	223	218	107	141	208	379	235	333	29	350	<b>2732</b>
Tombo	341	348	94	99	103	122	1096	1306	106	210	73	320	<b>4218</b>
Nyafaru	153	167	83	34	61	149	119	97	38	83	26	76	<b>1086</b>
Nyajezi	110	109	130	101	50	80	161	142	53	75	52	65	<b>1128</b>
Sabvure	523	427	237	410	113	179	310	380	87	92	19	104	<b>2881</b>
Chatindo	300	308	300	267	115	105	670	504	250	207	27	165	<b>3218</b>
Nyamaro-pa	310	212	157	169	50	101	125	295	102	201	78	179	<b>1979</b>
Kambudzi	56	113	289	293	96	103	139	171	137	186	71	254	<b>1908</b>
<b>TOTAL</b>	<b>4213</b>	<b>4342</b>	<b>2506</b>	<b>3040</b>	<b>1630</b>	<b>2130</b>	<b>4385</b>	<b>5597</b>	<b>2035</b>	<b>2950</b>	<b>505</b>	<b>1911</b>	<b>35244</b>

- ❖ A total of 35 244 patients were attended to at the eleven RHCs during the year compared to 39 442 patients in 2017.

- ❖ A total of 505 deliveries were handled by the eleven static clinics representing 14,81% reduction in the total clients served during the year compared to 2017.
- ❖ A total of 1911 ART clients were served at the eleven static clinics, representing a 28.85% increase in number of Art clients served in during the year compared to 2017. This suggests that more sensitization was done to the communities to get people tested in order to know their Hiv/Aids status.
- ❖ A total of 8555 children aged 0-5 years were served during the year representing 28,84% decrease compared to the previous year.

(vi) **Support and supervision visits**

Support and supervision visits were carried out occasionally during the year. This includes some joint visits which were undertaken with the Nyanga district hospital staff to some RHCs.

(vii) **Fuel for water pumps**

The three (3) water pumps at Chatindo, Chiwarira and Sabvure Rural Health Centres were supplied with fuel amounting to 120 litres of petrol during the year.

(viii) **Clinics Results-based Financing**

NAME OF CLINIC	CLINIC BANK ACCOUNT OPENING BALANCE IN US\$ AS AT 1 <sup>st</sup> JAN 2018	AMOUNT RECEIVED IN 2018 IN US\$	CLINIC EXPENDITURE IN 2018 IN US\$	CLINIC BANK ACCOUNT CLOSING BALANCE IN US\$ AS AT 30 NOV 2018
NYAFARU RHC	372.80	3 924.30	3 584.00	713.10
SABVURE RHC	100.98	3 654.00	3 508.02	246.96
NYADOWA RHC	779.53	3 898.86	2 657.27	2 021.12
NYAMAROPA RHC	3 367.14	7 823.00	7 335.30	3 854.48
CHIWARIRA RHC	6 108.09	4 999.00	5 029.08	6 078.01
TOMBO RHC	5 000.29	7 589.80	7 453.80	5 136.29
KAMBUDZI RHC	191.66	4 187.56	2 058.99	2 320.23
NYAJEZI RHC	133.91	2 960.00	1 990.00	1 103.91
CHATINDO RHC	60.20	1 098.00	870.00	288.20

FOMBE RHC	208.00	2 982.00	2 532.82	657.18
NYATATE RHC	46.90	3 018.00	2 802.96	261.94
<b>TOTALS</b>	<b>16 369.50</b>	<b>46 111.52</b>	<b>38 822.24</b>	<b>22 681.42</b>

- At the beginning of 2018, a total of US\$16 369-50 was in bank accounts belonging to Council RHCs.
- In 2018, a total of US\$46 111-52 was received by Council RHCs from Results-based financing. This represents a 16.2% reduction from the amount that was received in 2017.
- Also in 2018, a total of US\$38 822-24 was spent by Council’s RHCs from the RBF facility to purchase various requirements. This represents a 17.2% reduction from the amount that was spent in 2017.

(ix) **Clinic fees collected**

During the year under review, the following clinic fees were collected by the Eleven (11) Council RHCs and the Mobile Clinic:

<b>Name of Clinic</b>	<b>Amount in \$</b>
Nyajezi	\$791.00
Sabvure	\$701.00
Nyadowa	\$1,180.50
Chatindo	\$2,754.00
Nyamaropa	\$4,954.00
Fombe	\$1,983.00
Chiwarira	\$1,325.00
Kambudzi	\$3,513.00
Tombo	\$4,726.50
Nyafaru	\$884.00
Mobile clinic	\$473.00
Nyatate	\$885.00
<b>TOTAL</b>	<b>\$24,170.00</b>

(x) **PSIP Grant**

In May 2018, Central Government allocated a PSIP grant of \$120 000-00 for the completion of Munemo Rural Health Centre. This money was used to build an F-14 staff house as well as drilling and equipping a borehole for the clinic.

## (xi) Environmental Health Issues

### (a) Trading Premises

A total of two hundred and two (202) premises were inspected in 12 business centres in Nyanga Urban and four other surrounding wards (20, 24, 25 and 28). At least each premise was visited twice with food outlets being visited at least once in three months while butcheries were visited at least once per month. Some of the observations are as follows:

- Majority of food premises were operating without licences and out of 23 operating, only five (or 22%) are licensed while eighteen (or 78%) are not licensed.
- Most lodges were also operating without licences.
- Backyard businesses continued to operate but did not have licences and hence were not paying anything to council.
- There are also problems at the cottage industry in Nyamhuka 2 where the toilet is not being properly managed. There is also need to regulate the construction that is happening at the cottage industry site.
- As a result of the price hikes witnessed in shops since October 2018, a new phenomenon has arisen where cooking oil and soap are now being sold along the streets by vendors. There is need to nip this vice in the bud by vigorously enforcing the Nyanga Rural District Council (Hawkers and Street Vendors) By-laws (aka S.I 162 of 2018).
- Most shops now require redecoration.

### (b) Food Inspections

- A total of 743 kgs of solid food and 58,93 litres of liquids were sampled during food inspections and out of that 434,8kgs were condemned/ withdrawn from the shelves while no liquids were condemned/ withdrawn. Of note were fourteen carcasses of porcine weighing about 420kgs which were condemned because they had not been inspected nor cleared by both the ZRP and the Veterinary Services Dept. As a result, the owners were fined.
- Most butcheries are no longer causing meat inspections to be done.

- Some foods especially honey and peanut butter were also intercepted in some shops because the products were home made and not properly labelled as required by health regulations.
- Food vendors remained an issue of concern as more than 90% are operating without permits and have no food handlers' medical certificates. However, the new Nyanga Rural District Council (Hawkers and Vendors) By-laws (aka S.I.162 of 2018) should help curb these problems when enforcement is done.

(c) Non- Trading Premises

- A total of forty-one (41) non- trading premises were inspected during the year under review. The non-trading premises include 9 schools, 10 ECDCs, 5 health institutions, two orphanage homes, 12 churches, the district library and the Country Club. The objective was to check on health standards and advise appropriately.
- Nine (9) schools were inspected during period under review and these include five public schools and four private schools. Troutbeck Primary School is not yet registered with the Ministry of Primary and Secondary Education despite having been established for more than two years. The school had applied for registration but failed because it had not satisfied some of the requirements.
- Ten (10) ECDCs were inspected during the year under review. This includes two public ECDCs (Nyamhuka Primary and Zuvarabuda Primary) and eight private ECDCs.

Four of the ten ECDCS are operating legally while six do not Council permits and are not registered with the Ministry of Primary and Secondary Education. The worst ECDC is a private ECDC operating at the Messengers camp where the toilet in use is not connected to a sewer-line, children sit on the floor and the house is incomplete.

The operator has been engaged on several occasions but is uncooperative.

- Five (5) health institutions were visited in 2018 and these include Erin Forest Clinic, Claremont Estate Clinic and three council health facilities under construction namely Mapako, Munemo and Mukunza RHC. Both Erin Forest and Claremont Estate clinics were recommended for registration. As

for Mapako, Munemo and Mukunza RHCs the purpose was to see progress and give advice where necessary.

- Two (2) orphanage homes namely Rekayi Tangwena and Good Hope (Roman Catholic) were visited during the year under review and both homes are in a satisfactory condition.
- A total of twelve (12) churches were visited during the year under review. However, of concern are Apostolic Churches that continue to hold their church services where there are no proper sanitation facilities. Council needs to develop by-laws that prohibit holding of church services where there are no toilets.

(d) Appraisal of building plans

- A total of one hundred and twenty-two (122) building plans were health appraised during period under review of which eighteen(18) were business plans, four (4) were cottage plans, forty- nine (49) were high density plans, forty-one (41) were medium and low density plans while ten (10) were institutional plans. Fifteen (15) plans (or 12%) were referred for corrections while the rest were recommended for approval.

(e) Health and Hygiene

- Community Health Clubs - The year saw the revival of Community Health Clubs that had not been functional since 2017 when Sanitation for Success Project ended. Seven out of the ten Community Health Clubs were functional. They participated in Clean-up Campaigns including the one held on 5<sup>th</sup> December 2018 and also helped in giving information during the Cholera scare around August/ September 2018. . However accountability on their activities remains an issue. Other urban local authorities have identified volunteer community health promoters, the equivalent of village health workers who are helping the local authorities promote health issues.

(f) Environmental Management

Environmental Inspections were carried out in all residential areas in Nyanga Urban. Other places that were inspected include public toilets, the Mangondoza trunk sewer communal septic tanks Troutbeck, London Stores, Nyaruwaka RSC and Ruwangwe DSC and the following observations were made:

- Troutbeck market volunteer is working very well but needs support as the septic tank and soak away are not working well.
- Some residential premises in Nyamhuka 1 Extension and Nyamhuka 2 are not connected to sewer. Such houses pose a health hazard and concerted efforts need to be made to compel the owners/users to connect sewer.
- Illegal dwelling structures have sprouted in new housing schemes and occupiers of such dwellings have no proper sanitation facilities. There is need to educate the occupiers so that they create temporary safe sanitation facilities.
- The public toilet at the Nyamhuka 2 cottage industry is not properly managed and a meeting with the cottage industry beneficiaries needs to be held to discuss this issue.
- The waste recycling site at Nyamhuka 2 cottage industry requires funding to connect water, buy materials for the roof and wash-up area.
- The communal septic tanks at Mangondoza is not working properly and are polluting the environment.

One Sanitation for Success monitoring visit was undertaken by EU, CAFOD and Caritas on 18 March 2018 to check the sustainability of the project since the time the partners left the district. Another visit was done on 30<sup>th</sup> November 2018 with the same objective. In both visits the development partners were satisfied with the project but pointed the need to attend to the Mangondoza communal septic tanks and soak-aways which are polluting the environment.

#### (g) Epidemiology and Disease Control

- No diseases of public health importance were reported during period under review.
- However there was a cholera scare during the year and the District Civil Protection Committee was tasked to do surveillance of cholera cases. Council also participated in community education and inspections of food outlets. During this exercise, five food outlets in Nyanga Urban that did not meet requirements were closed.
- There was also a scare of anthrax in ward 16 of which Vet banned all meat products from ward 16. At the same time, the Council's EHO also intensified inspection of meat in butcheries so that the disease was not transmitted to humans.



- Sensitization on Malaria was done and the IRS program which covered Nyanga Urban was carried out in November 2018.
- A suspected diarrhea outbreak was reported in Bore village on 13<sup>th</sup> October 2018 after 13 cases were reported at the District Hospital. However investigations from 39 recorded cases indicated that it could have been food poisoning as a result of consuming cabbage contaminated by an insecticide.

## **5.0 CLINIC INFRASTRUCTURE**

### **(i) Chatindo RHC**

The Ministry of Health funded the construction of a new drug room at the Clinic while the old drug room was renovated for use as a dispensary.

Furthermore, renovation and painting of an F14 staff house was done and completed using RBF. Construction of a waiting mothers' shelter was also completed during the year.

### **(ii) Mapako R.H.C**

The construction of Mapako R.H.C is still on-going with the assistance of the community. The main clinic building structure was completed. The builders are now working on the staff house.

### **(iii) Mukunza R.H.C**

The construction of Mukunza RHC is on-going. To date the waiting mothers' shelter, toilets, incinerator, bottle and placenta pits have been completed, and the drilling of a borehole was done at the clinic. A septic tank and a soak away were also constructed at the clinic.

### **(iv) Fombe R.H.C**

A toilet was constructed at Fombe RHC with funds from World Vision. The clinic also has an adequate supply of piped water from a community borehole as well as the clinic borehole which is functional.

### **(v) Munemo R.H.C.**

Construction of an F14 house was completed in 2018. In addition, drilling of a borehole was also done but as at year end, the contractor who won the two

tenders was yet to do the water reticulation works which include installing a submersible water pump and water tanks.

The said projects were made possible using a PSIP grant to the tune of \$120 000 that was allocated to the clinic by central government in May 2018.

(vi) Kambudzi RHC

A waiting mothers' shelter was constructed and completed in 2018. This will go a long way in alleviating the plight of pregnant mothers who will be sheltered at the clinic while waiting to give birth.

(vii) Nyatate RHC

A 5000-litre plastic tank was procured and installed using RBF. The plastic tank replaced the old metal tank which was now leaking a losing water.

In addition, construction of a waiting mothers shelter commenced in 2018 and the project is now at plastering level.

## **6.0 SCHOOL INFRASTRUCTURE**

(i) In 2018, Council had budgeted \$15 000 for the construction of one Classroom block for new a primary school in the Government Area of Nyanga Urban.

However, the project failed to take off the ground owing to financial constraints.

(ii) Meanwhile, the following school developments were started in 2018:

- Masaya Primary School (Ward 10) commenced construction of a Library and Administration Block. The project was at ramming stage when the year ended.
- Kute Secondary School (Ward 14) started construction of a Classroom Block. The project was still at trenching stage when the year ended.
- Nyatate Secondary School (Ward 17) started construction of a Hall and the project was at foundation level when the year ended.
- Kanyimo Secondary School started construction of a Classroom block and the project was at window-level when the year ended.
- Nyamubarawanda Secondary School started construction of a Classroom Block and the project was at foundation level when the year ended.
- Nyamhuka Primary School started construction of 2 x 2 classroom blocks and the project was at roofing level when the year ended.

## **7.0 NGO ACTIVITIES IN THE DISTRICT**

- (i) In 2018, six (6) new NGOs were accepted by Full Council to work in the district. The NGOs are: Cluster Agriculture Development Services (CADS), Linkages for Economic Advancement of the Disadvantaged (LEAD), Shelter of Hope, Days of Hope Charity, Munyaradzi Trust and the Regional Psychosocial Support Initiative (REPSSI).
- (ii) Simukai Child Protection Programme sponsored three (3) budget consultation meetings in Wards 8, 17 and 18 in October 2018.
- (iii) Similarly, in October 2018 FACT Nyanga also supported two (2) budget consultation meetings in Ward 4.
- (iv) In addition, the organization also partly-sponsored the Councillors' induction training workshop that was held on 22-24 November 2018 in the Council Boardroom. The organization paid for the councillors' lunches and dinners during the training.
- (v) World Vision Zimbabwe (WVZ) continued sponsoring the construction of Mukunza clinic and by year end the organization had drilled a borehole at the clinic and completed construction of septic tank, a placenta pit, bottle pit, incinerator and a kitchen. Plumbing works were also done and completed.
- (vi) In addition, WVZ in partnership with UNICEF implemented a Piped Water Scheme at Fombe in Ward 1 at a cost of more that \$50 000-00. The piped water scheme supplies water to Fombe Clinic, Fombe Secondary School, Fombe Primary School and three villages.
- (vii) Bio-Hub sponsored the construction of a honey-processing plant at Charamba in ward 19. On 4-7 September 2018, the organization also sponsored a look-and-learn visit to honey processing companies in Harare. The visit was undertaken by several district stakeholders including Council's EHO.
- (viii) In November 2018, CARITAS donated a delagua water testing kit to Council.
- (ix) Meanwhile, on 26<sup>th</sup> September 2018, a meeting was held with representatives of NGOs that are authorized to operate in Nyanga, during which NGOs were encouraged to submit regular reports to Council about their activities in the district.

## **8.0 SECURITY SECTION**

As at 31<sup>st</sup> December 2018, the Council Security Section had collected a total of **\$68 237-40** of which **\$59 373-23** was bus and vehicle entry fees while **US\$8 864-17** was Value Added Tax. The amount collected at the Boomgate during the year under review is 32,5% higher than the amount collected in the previous year.

## **9.0 AGRICULTURE, NATURAL RESOURCES AND TOURISM**

### **9.1 Overview of 2017/2018 Agricultural Season:**

The 2017-18 agricultural season was good for the district. Most areas received above normal rains and even the drought prone areas managed to record significant harvests. The district continued to be involved in the command agriculture scheme which saw farmers getting into command livestock scheme.

The farming season began with an outbreak of the Fall Armyworm in wards 11, 12 and 13, which have the two largest irrigation schemes in the district. A quick response by the AGRITEX department saved the situation from being a disaster as the outbreak was contained in its infancy.

### **9.2 Irrigation farming:**

Works were done at Nyakomba Irrigation Scheme, with the addition of block A infield canals and reservoirs being constructed. Works were at 80% completion by end of 2018 and the project was on schedule, with the completion target being the first half of 2019. Works carried out during the year included the rehabilitation of Blocks B to D with construction of flood measures for Blocks B and D pumps which are prone to flooding.

Tabasco Chilli continued to be the brand crop for the irrigation scheme with approximately 600 000 tonnes harvested in the year. This was an increase of 50 000 tonnes from the previous year. This development has necessitated the establishment of a bigger processing plant and the farmers have managed to acquire a piece of land for the venture.

With the rehabilitation works being carried out and the opening of Block A, the district expects tabasco chilli production to increase. Better Agriculture continue to support the farmers with technical expertise and finances.

Nyamaropa irrigation Scheme continued to experience perennial water challenges due to illegal water extractions from the canal while the holding dam is silting thereby reducing its carrying capacity. About 118 farmers from both

Nyakomba and Nyamaropa irrigation schemes entered into contract farming for bean seed in a project spearheaded by Goal Zimbabwe. The project was supported by Klein Karoo and Major Family Savings who will provide the market for the bean seed.

### 9.3 Livestock situation:

Livestock condition was generally fair around the district but there was also an outbreak of anthrax in wards 16 and 19 . However, the disease was quickly contained before any major damage was done.

During the year 2018, the Department of Veterinary Services managed to maintain the dipping schedule through the successful collection of dipping levy from the community.

Also, during the course of the year, thirteen (13) public auctions of lost and found stock were held around the district. Organized cattle sales remained a challenge as no consensus was reached between the buyers and local authorities. As a result, private buyers and middle men continued to buy cattle from the communities, but the local communities are being shortchanged because they are not receiving fair prices for their stock.

### 9.4 Tourism:

The tourism sector operated above average and Pine Tree Inn which had closed its doors in 2017 was re-opened. Volumes of tourists increased as people became attracted to the Mutarazi falls Sky walk and Zip Line.

However, the major challenges had to do with the accessibility of some of the district's tourist attractions, with Ziwa Ruins being largely inaccessible due to a poor state of the road that services the area.

The second edition of the Trout fishing tournament took place again in 2018 and there was marked increase in the number of teams that participated in the event as compared to the previous year. In 2018, a total of twenty-three (23) teams participated as compared to fifteen (15) that took part in 2017. The triathlon event also took place in the district and this has remained an annual event.

The year was also fruitful because Nyanga RDC managed to attend and exhibit at the Sanganai/ Hlanganani Tourism Expo in Bulawayo.

### 9.5 Veldt Fires and problem animals:

The year experienced many veldt fires as compared to 2017. The fire outbreaks were mostly concentrated in the national Parks and forest plantations. Most of the fires were attributed to bush/mobile saw millers who operate in these areas. Problem animals were reported in the timber plantations and various stakeholders were consulted and National Parks was engaged to address the problem.

## **9.6 Small and Medium Enterprises**

Engagements with small and medium operators around the district continued around the district. The sector has been encouraged to regularize their operations so that they can conform with statutes in the provision of services to public entities. A few have managed to register with statutory bodies such as ZIMRA. Efforts have been made to create an association for the various sectors within the district.

Council managed to have the Hawkers and Vendors by-laws gazetted during the year and this will go a long way in helping the local authority to deal with illegal vending with the assistance from the police.

Meanwhile, 2018 also saw fruitful partnerships with NGOs operating in the district. For example, the Chiningu Food Processing plant was reconstructed with assistance from Bio-Hub, under the Zimbabwe Resilience Building Fund. A borehole that is dedicated to supply water to the plant was also drilled while machinery for the plant has been procured and will be installed in 2019.

Various communities of wards 2, 3,4,5,6,7,8,9,10,11,12,13, 19 and 30 were trained in bee keeping. A total of 345 youths and women were trained and capacitated with five bee hives each to kick start their bee keeping activities. Markets for the honey have already been secured with players such as Star Africa and it is delighting that the companies are engaging the communities for trainings in quality control.

Similarly, under the same ZRBF programme, an organization called CIMMYT provided communal farmers with equipment for mechanized conservation agriculture. The organization managed to distribute thirty (30) two-wheeled tractors and 120 maize shellers. The programme has capacitated the local artisans who are now able to fabricate the shellers locally, thereby enhancing local economic development of the district.

## **9.7 Water and Sanitation**

Partner organizations continued to play a pivotal role in partnering with the council in the sector. World Vision Nyanga North ADP continued to provide water infrastructure in wards 2, 3 and 5. They managed to sink 3 boreholes for ward 3 community which has perennial water problems. One of the boreholes is dedicated for Mukunza clinic. the DWSSC in partnership with World Vision managed to construct a piped water scheme in Fombe. Funding for the programme came from DFID and Unicef. The piped water scheme is serving three institutions and three villages. A total of 114 boreholes were repaired during the course of the year. by year end, the district had a total of 115 hand pumps that were on breakdown. Major challenges being faced in the sector are of spare parts to carry out the rehabilitations.

The district got funding to implement the Rural Water Integrated Management Information Systems (RWIMS) and enumeration was carried out in 28 wards of the district. The online data base will enable the council to have updated and current information on the WASH sector of the district. Shungu water project in wards 24 and 25 was implemented during the year and was at 90% completion stage by end of year.

## **10.0 TECHNICAL SERVICES**

### **10.1 Roads**

The following road construction and maintenance works were carried out during the year 2018:

<b>Road name</b>	<b>Length</b>	<b>Activities</b>	<b>Quantity</b>
Charamba /Chirimanyimo	6.1km	Subgrade compaction	6.1km
		Gravel stock pilling	4100m <sup>3</sup>
		Gravel dumping, spreading and compaction	6.1km
		Culvert construction	6 x 600mm culverts
Sawmills	6.1km	Subgrade compaction	6.1km
		Gravel stock pilling	4 400m <sup>3</sup>
		Gravel dumping, spreading and compaction.	6.1km
Manyau school	5.3km	Bush clearing	5.3km
		Road opening	5.3km
		Road formation	5.3km
		Gravel dumping ,spreading and compaction.	5.3km
		Culvert construction.	6 x box culverts
Ruchera /Magamba	14km	Nyamhingura river crossing construction	1 x 1.2m barrel crossing
		Gravel dumping	260m <sup>3</sup>
		Motorised grading	14km
Shonalanga road	0.3km	Culvert construction	2 x box culverts
		Gravel	135m <sup>3</sup>
Troutbeck /Nyafaru	24km	Gravel dumping ,spreading and compaction	5.0km
		Concrete works at Tsanga river bridge	50.6m
Kwaraguza	6.8km	Spot gravelling	260m <sup>3</sup>
		Tow grading	6.8km

Brackenhills	2.1km	Tow grading	2.1km
Chamakowa	15.1km	Tow grading	15.1km
		Spot gravelling	90m <sup>3</sup>
		Verge clearing	
		Culverts desilting	26 culverts
Nyanga urban		Grass cutting	18 216m <sup>2</sup>
Nyamhuka 1 t/ship	10.1	Spot gravelling	60m <sup>3</sup>
		Stabilized gravel pot hole patching	82m <sup>2</sup>
		Tow grading	7km
		Culvert clearing	23 culverts
Nyamhuka 2 t/ship	12km	Stabilized gravel pot hole patching	68m <sup>2</sup>
		Tow grading	6km
		Spot gravelling	275m <sup>3</sup>
		Culvert clearing	38 culverts
Duiker drive	1.6km	Stabilized gravel pot hole patching	54m <sup>2</sup>
		Tar patching	18m <sup>2</sup>
		Culvert clearing	6 culverts
Fisherman's loop	0.7km	Stabilized gravel pot hole patching	24m <sup>2</sup>
		Culvert clearing	2 culverts
Rochdale shops		Stabilized gravel pot hole patching	48m <sup>2</sup>
Village inn		Stabilized gravel pot hole patching	22m <sup>2</sup>
Anglers Rest	4km	Motorised grading and tow grading	4.0km

## 10.2 PROJECTS

### 10.2.1 Nyangani park extension servicing.

- Works on servicing of Nyangani Park extension were carried out i.e. Roads, structures and water reticulation.



- The project is nearing completion (90%) and beneficiaries have been allowed to start development on their stands as council completes the outstanding works.
- Construction of water reservoirs is the major outstanding component of the project.
- This has lagged behind because National Parks is still to avail the land on which the reservoir has been sited. Engagement with National Parks is at an advanced level.

#### **10.2.2 Charamba /Chirimanyimo Road Reconstruction**

- Sub-grade skimming was done and gravelling and compaction completed on the first 9.1km
- Six (6) additional culverts were constructed to make a total of fifteen (15) culverts that have been constructed on the 9.1km section.
- About ten (10) culverts are still to be constructed and plans have been made to use part of the ZINARA last quarter disbursement for the year to cover the outstanding culverts.
- Blasting is in progress to increase the road width to seven meters on a section that is narrow.

#### **10.2.3 Manyau Primary School road**

- A 5.3km road was opened and constructed to a gravel road standard.
- Six box culverts were also constructed.
- About four (4) stream crossing structures could not be constructed due to budget constrains on the project.
- These shall be budgeted for as future projects.
- However, the access road has made the school and a new business centre very accessible.

#### **10.2.4 Sawmills Road Rehabilitation.**

Widening, formation and gravelling of the 6.1km road which was carried over from 2017 was successfully completed.

#### **10.2.5 Ruchera Magamba Road crossing**

- A road crossing (causeway) was constructed along Ruchera – Magamba road and has since been completed. This was a replacement for a structure which was washed away by floods sometime back.
- Grading of 14.0km of the same road was also done making the road very trafficable.

### **10.3 Amenities**

- ✓ 120 sewer blockages in Nyanga urban and were attended to.
- ✓ Refuse collection was done three times a week in Nyanga urban.
- ✓ Cleaning of Public toilets at Nyamhuka 1 Township and Ruwangwe business centre was done daily thorough out 2018.

### **10.4 Vehicle Fleet and Equipment**

Servicing and repairs of all council vehicles and equipment were done as per schedule.

However, both motorized graders (that is, the Sany grader and the Gallion grader) are on breakdown.

### **10.5 Building Inspections**

A total of 282 building inspections were carried out in both Nyanga urban and the communal wards . In addition, one hundred and five (105) building plans were appraised during the year.

### **10.6 Forward Planning**

During the year under review, Council prepared the following lay-out plans:

- Work on both the Waterworks layout plan and the Nyaruwaka lay out plan is still in progress;
- 22 commercial communal stands were pegged; and
- 8 schools were also pegged.

### **10.7 Stand Allocations**

- A total of 106 residential stands – 94 in Nyangani Park Extension and 14 at Messengers Camp – were allocated to beneficiaries.

## **11.0 FINANCIAL MATTERS**

### **11.1 Ministerial Approval of 2018 Budget**

The Council’s 2018 annual budget was approved by the Ministry of Local

Government and implemented.

#### 11.2 External Audit

The Council's 2017 books of accounts were audited by PKF Chartered Accountants and an unqualified report was received.

#### 11.3 Salaries

Net salaries and all statutory deductions for the year were fully paid up except for P.A.Y.E, U.C.P.F. and NEC deductions which are still in arrears and being paid for in monthly installments.

#### 11.4 Capital Expenditure

Capital expenditure for the year amounted to a total of \$ 246 058.43 broken down as follows:

Nyangani Park Extension Servicing	: \$ 173 132.97
Ruwangwe District Service Centre Servicing	: \$ 19 262.31
Council Staff House Construction	: \$ 46 205.10
Computerisation Costs	: \$ 3 852.25
Munemo Clinic construction	: \$ 2 282.80
Office Furniture (Reception area)	: \$ 1 323.00
	<b><u>\$246 058.43</u></b>

#### 11.5. Financial Performance

During the year 2018, Council had budgeted for a total income of \$ 2 373 707.86 and collected a total of \$ 2 835 904. 04 including ZINARA and PSIP grants representing a collection rate of 114.47 %.

However, if grants received are excluded, Council collected 75.4% of the budgeted revenue, which is a great improvement compared to the preceding years.

Expenditure for the same period was \$2 144 794.34 of which \$884 822.89 (or 41.25% of the budget) was spent towards roads maintenance.

Below is a summary of the revenue and expenditure for the year in comparison with the budget:

<b>REVENUE SOURCES</b>	<b>BUDGETED INCOME in \$</b>	<b>ACTUAL INCOME in \$</b>
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Rates/Supplementary Charges	627 830.00	599 747.52
Fees	359 174.40	232 821.83
Licences	109 704.00	82 577.04
Stand Deposits	220 000.00	245 497.22
Rentals	22 800.00	20 326.81
Leases	612 000.00	301 782.82
Loans	-----	-----
Grants	362 820.00	1 248 670.64
Balance Brought Forward	59 379.48	151 585.90
<b>TOTAL INCOME</b>	<b>2 373 707.88</b>	<b>2 835 904.04</b>
<b>EXPENDITURE</b>	<b>BUDGETED EXPENDITURE 2018</b>	<b>ACTUAL EXPENDITURE 2018</b>
Employee Costs	669 024.82	677 699.80
General Expenses	486 540.25	291 726.71
Capital Expenses	603 600.00	244 604.72
Repairs	499 724.00	923 340.47
Maintenance	70 000.00	7 422.64
Incidentals	23 288.89	-----
<b>TOTAL EXPENSES</b>	<b>2 352 177.96</b>	<b>2 144 794.34</b>
<b>Surplus/Deficit for the year</b>	<b>21 529.92</b>	<b>691 109.70</b>

It is important to note that part of what is reflected as a surplus for the year is the \$ 316 508.00 for the equipment and PSIP received mid December 2018.

Creditors closed the year at \$ 458 412.21, comprising of the following:

ZIMRA~ P.A.Y.E.	:	\$ 111 793.87
U.C.P.F.	:	\$ 240 900.23
NEC	:	\$ 32 994.28
OMLAC~ Employee Gratuities	:	\$ 5 315.97
EMA	:	\$ 40 637.00
ARDCZ	:	\$ 19 775.00
ZESA~ Nyaruwaka Cottage industry	:	\$ 6 995.92
		<b><u>\$ 458 412.21</u></b>

Council debtors stood at \$4 160 188.56 at the closure of the year as shown below:

Type of Debtor(s)	Amount Owed
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Commercial farming area	\$ 938 889.78
School Land Levies	\$ 329 982.72
Urban levies & rates	\$ 1 256 195.92
Rural Service Centre	\$ 5 220.00
Flea & Green Market	\$ 24 694.00
Lease Rentals urban	\$ 1 503 321.59
Leases for churches	\$ 26 923.00
Cottage Industry	\$ 74 961.55
<b>Total</b>	<b>\$ 4 160 188.56</b>

### 11.6 Grants & loans

Council received a total of \$1 248 670.64 was received during the year under review. The amount comprised of \$ 932 162.64 from ZINARA for road maintenance program and another \$ 155 508.00 for equipment purchase while \$161 000.00 was for PSIP.

### 11.7 Preparation of 2019 Annual Budget

The proposed 2019 annual budget was prepared in the new Programme-Based Budgeting (PBB) format and submitted to the ministry for approval. A number of budget consultation meetings were held during the budget preparation process as required by the statutes.

## **12.0 CONCLUSION**

The year 2018 was a year of mixed fortunes. The year started well with the first half being largely characterized by a stable macro-economic environment during which most of the achievements highlighted in this report were registered. However, things changed dramatically at the beginning of the last quarter of the year, when prices of goods and services suddenly spiraled out of control. This saw service delivery being stalled as prices kept changing.

Nonetheless, Council would like to thank all internal and external stakeholders who contributed to the achievements highlighted in this report.

May God bless Nyanga district.

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